

ESVDC WEBINAR 10/07/2021

ABOUT GUIDANCE AND CARRER COUNSELING TODAY
HOW ABOUT THE FRENCH NATIONAL RECOVERY AND RESILIENCE PLAN

VALÉRIE COHEN-SCALI (CNAM-INETOP-PARIS)

MARIE-LINE ROBINET (CNAM-INETOP-PARIS)

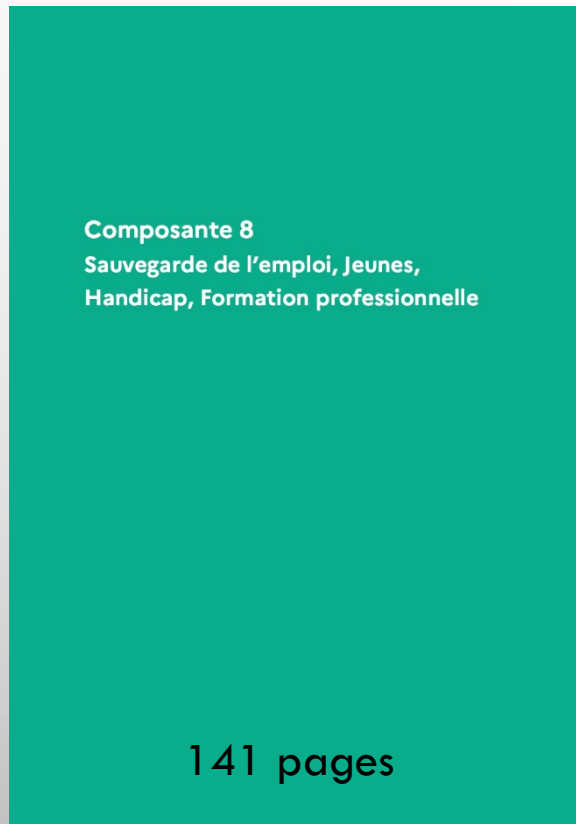
JACQUES POUYAUD (UNIVERSITY OF BORDEAUX)

DOCUMENTS

Chapter 8: saving employment, young, handicap and professional training.



815 pages



141 pages



PRESS KIT



Extended Summary in
english

THE STATED OBJECTIVES

- SUPPORT **EMPLOYMENT**;
- LIMIT THE EFFECTS OF THE ECONOMIC CRISIS ON THE CAREER PATHS OF YOUNG PEOPLE AND THE RESIDUAL EFFECTS OF **UNEMPLOYMENT**;
- FACILITATE **EMPLOYMENT** OF PEOPLE WITH DISABILITIES;
- STRENGTHEN THE RESOURCES DEVOTED TO TRAINING IN ORDER TO SUPPORT ECONOMIC CHANGE AND IMPROVE **PRODUCTIVITY**.

MAIN MEASURES

- COMPANIES: **FINANCIAL ASSISTANCE FOR HIRING** OR TRAINING
- EDUCATION: PLACES IN INITIAL TRAINING
- **LIFELONG VOCATIONAL TRAINING:**
 - THE PLAN PROVIDE ADDITIONAL AIDE FOR DISTANCE LEARNING, OR DIGITAL TRAINING
 - “SKILL BLOCKS” TRAINING ORGANIZATION.
- **REFORMS:** “EMANCIPATION COMES FROM EMPLOYMENT, NOT FROM COMPENSATION”
- **OTHER MEASURES**

SYNTHESIS

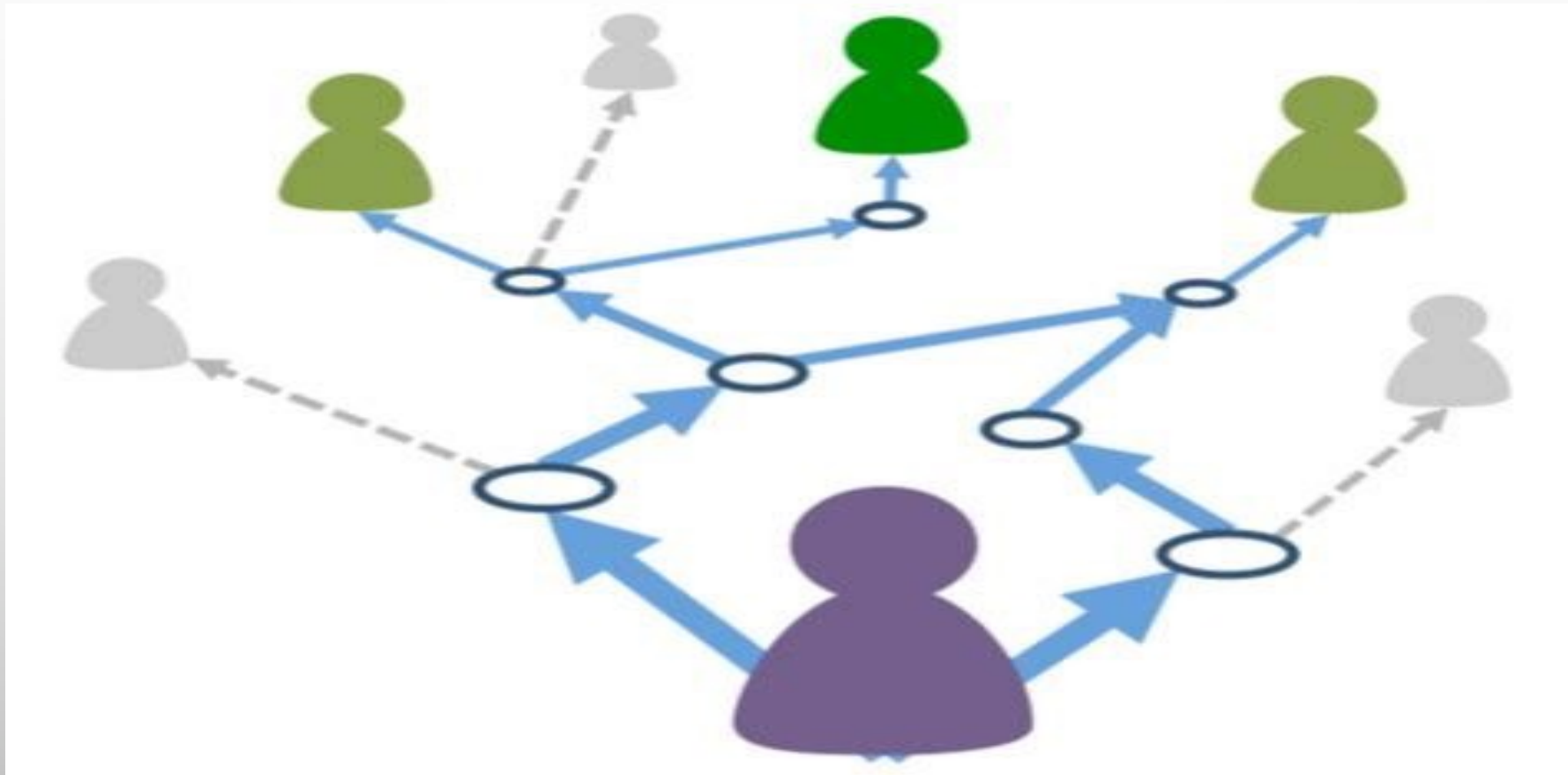
employment and employment aides

fighting against the obsolescence of skills
(digital technology)

creations of assisted jobs (social, medico-social,
ecological and digital transition, culture and sport)

CONCLUSION

1. GUIDANCE AND CAREER COUNSELING INTERVENTIONS SEEM TO BE COMPLETELY FORGOTTEN

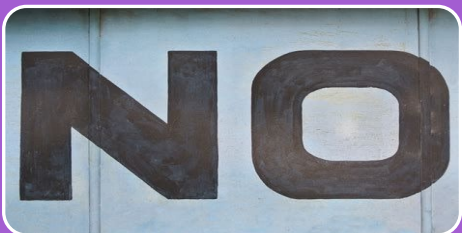




The text is mainly about integration on the workplace



Each individual is supposed to be able to construct their personal and professional project spontaneously



It reflects the conception and ideology among policy makers that there is no need of career development interventions among the populations.

2. A PART OF THE PRECARIOUS POPULATIONS ARE MISSING

THE PLANIFICATION FOCUSES ON SOME POPULATIONS (**YOUNG ADULTS, DISABLED PEOPLE, UNEMPLOYED, WORKERS** IN SECTORS AFFECTED BY THE CONSEQUENCES OF THE PANDEMIC).

THE OBJECTIVE IS TO TRAIN THEM TO **NEW TECHNOLOGIES AND DIGITIZATION.**



AT LEAST, 4 POPULATIONS ARE MISSING

People with
illiteracy (7% of
the adult
population)

Migrants and
Refugees

People from rural
areas

Aged People

3/ NO MENTION OF THE QUALITY AND STABILITY OF THE JOBS OFFERED

- THE PLANIFICATION FOCUSES ON PROVIDING FINANCIAL SUPPORT TO COMPANIES TO HIRING PEOPLE ON SHORT TERM AND OTHER KIND OF PRECARIOUS WORK CONTRACTS.





NO MENTION OF QUALITY OF LIFE AND SUSTAINABLE SOCIETY

PROMOTION OF THE DIGITIZATION OF THE WHOLE SOCIETY THAT IS NOT MENTIONED AS CONTRIBUTING TO THE GLOBAL WARMING.

IN SUMMARY: ONLY SHORT TERM PROPOSALS AIMING TO SUPPORT COMPANIES TO HIRE A WORKFORCE THAT IS EXPECTED TO ADAPT QUICKLY ON THE WORKPLACE.

